

THE POLICY
of “Garagum” Economic Society
In the field of quality, ecology, health and safety

Since 1992, “Garagum” Economic Society has been registered on the territory of Turkmenistan in accordance with the current legislation of the country and it is a member of the Union of Industrialists and Entrepreneurs of Turkmenistan.

At the beginning, the main activity of the company was trading activities, including commission trade in vehicles.

Since 2020, the company "Garagum" has mastered the production of disposable multi-layer protective masks of various types, and then mastered and launched the production of non-woven materials and production of ready-made products from it.

MISSION

- **Import substitution:** reduce imports, increase export advantages and competitiveness of domestic products.
- **Customer Service and Satisfaction:** Realize customer needs and create (develop) operational feedback.
- **Long-term partnerships:** establish long-term partnerships with our customers, suppliers and employees.
- **Innovation and diversification:** to develop nonwovens with different functionality based on new research and put them into production.
- **Sustainability:** Participate in protecting the environment by using energy efficiently, reducing waste, and ensuring the safety and well-being of our employees.
- **Safety:** provide measures to protect the health and safety of the company's employees by controlling the hazard at its source using technical control measures; elimination of hazardous factors by excluding a hazardous operation from the work technology; minimize the impact of a hazard by developing safe working technologies and control measures; provide workers with the necessary personal protective equipment (PPE), train them in their use, supervise their use, and maintain personal protective equipment in good condition.

STRATEGIC GOALS

- Become one of the well-known nonwoven fabric manufacturers in the world;
 - Be one of the top three exporters in Turkmenistan
- The basis for setting the goals of ES “Garagum” is this policy, and the integrated management system implemented in the company in accordance with the requirements of international standards ISO 9001:2015, ISO 14001:2015, ISO 45001:2018, **the scope of which is “production of nonwovens from polypropylene materials and ready-made products from it.** The boundaries of environmental management extend from the production of raw materials to the use and disposal of used products by the end user.

MANAGEMENT COMMITMENT

- Follow and comply with legislative and regulatory requirements in the field of quality, environmental protection and OH&S applicable to the activities of ES "Garagum";
- Be relevant to the goals and context of the organization, and to facilitate movement in the chosen strategic direction;
- Constantly improve the current integrated management system;
- Prevent pollution and limit emissions in the field of environmental protection;
- Provide a safe and healthy working environment to prevent injury and worsening the health condition;
- Eliminate hazards and reduce OH&S risks;
- Ensure the participation of employees and consultations with them in OH&S matters;
- Provide all the necessary resources in the amount necessary for the normal functioning of the IMS, establish an effective results management system;
- Develop and apply plans for response and liquidation of consequences of emergency and crisis situations in the activity;
- Analyze and fulfill stakeholder requirements;
- Conduct employee training to improve professional competence, quality, safety, labor protection and environmental management;
- Inform this policy to all employees of the organization and other interested parties;
- An obligation to comply with the above obligations.

The "Garagum" E.S takes responsibility for bringing the policy in the field of quality, ecology, health and safety to the relevant stakeholders, as well as to each employee of the company and its implementation.

CEO

“Garagum” E.S



Gochow S.G.

“ 01 ” september 2022y.